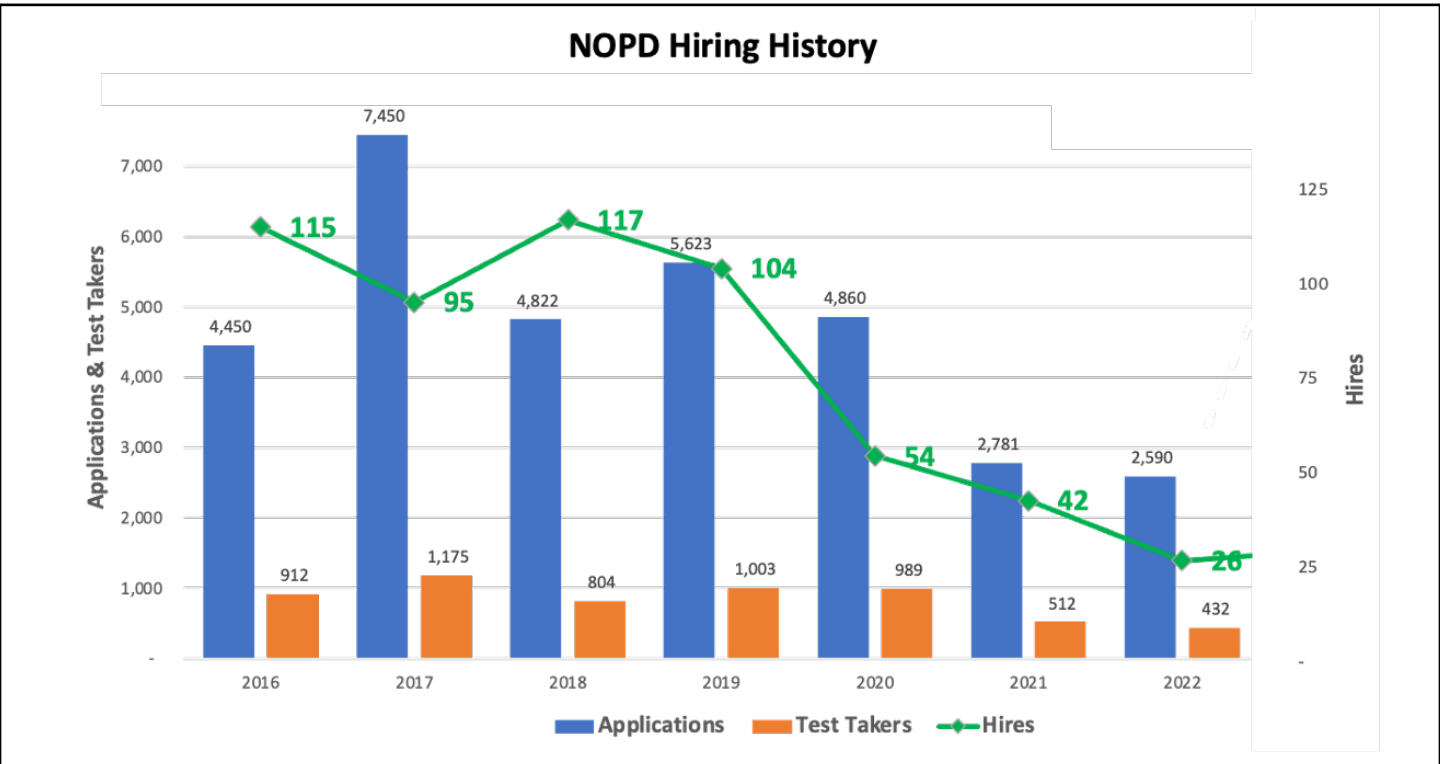


# The NOLA Coalition

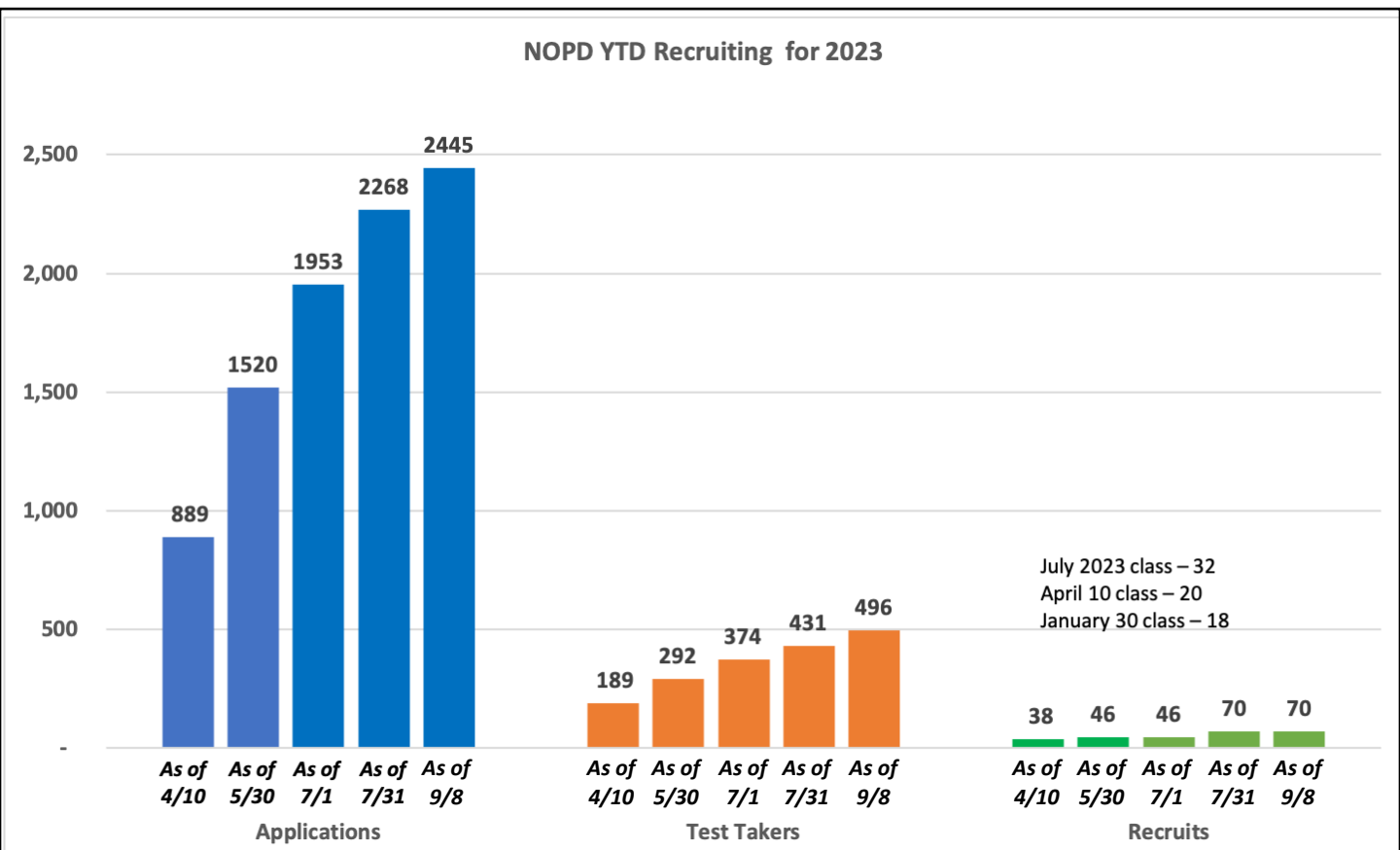
## NOPD Recruiting & Retention Dashboard October 2023

*Historically, NOPD hires have been declining since 2018.*



Source: NOPJF, New Orleans Civil Service Commission

*2023 efforts have has yielded 70 recruits in the academy thus far in 2023, over three classes.*



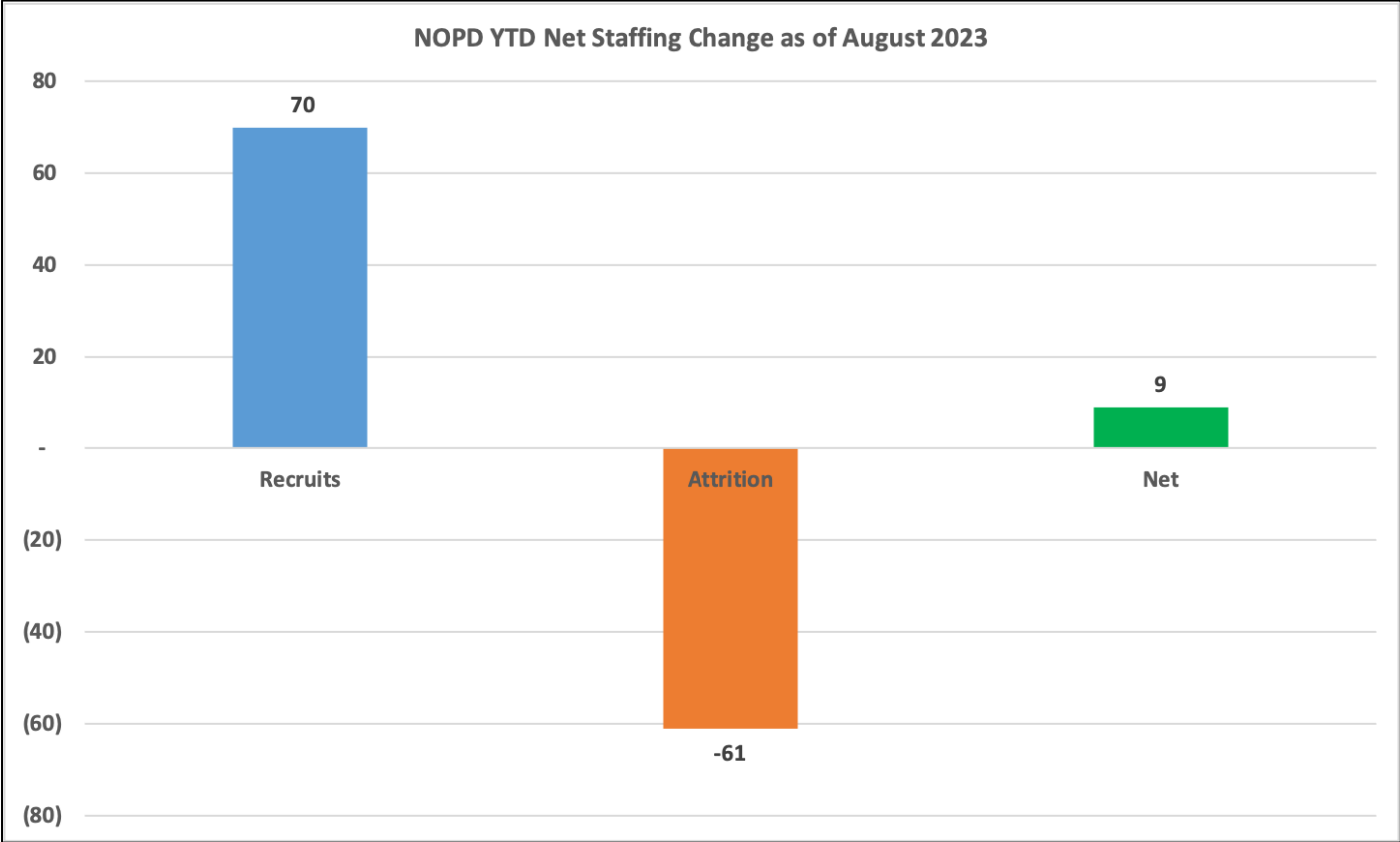
Note: "Recruits" are Police Officer Recruits who entered the Academy in the current calendar year; some applied to NOPD in prior years.

Source: New Orleans Civil Service Commission

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## NOPD Recruiting & Retention Dashboard October 2023

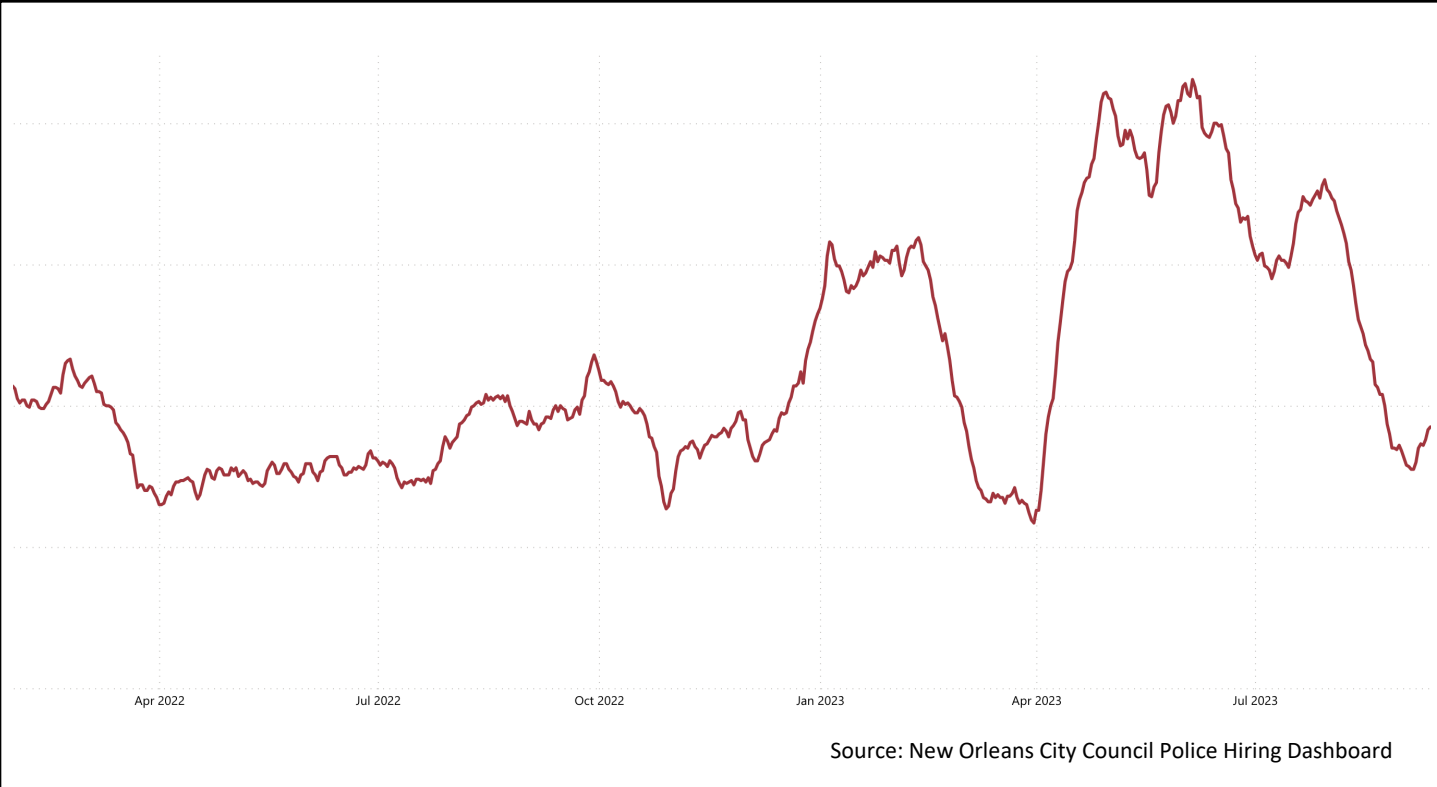
*NOPD is net positive 9 officers thus far in 2023\**



\* Note: does not include lateral recruits and rehires

Source: New Orleans Civil Service Commission, NOPD

*Applications have continued to trend upwards.*

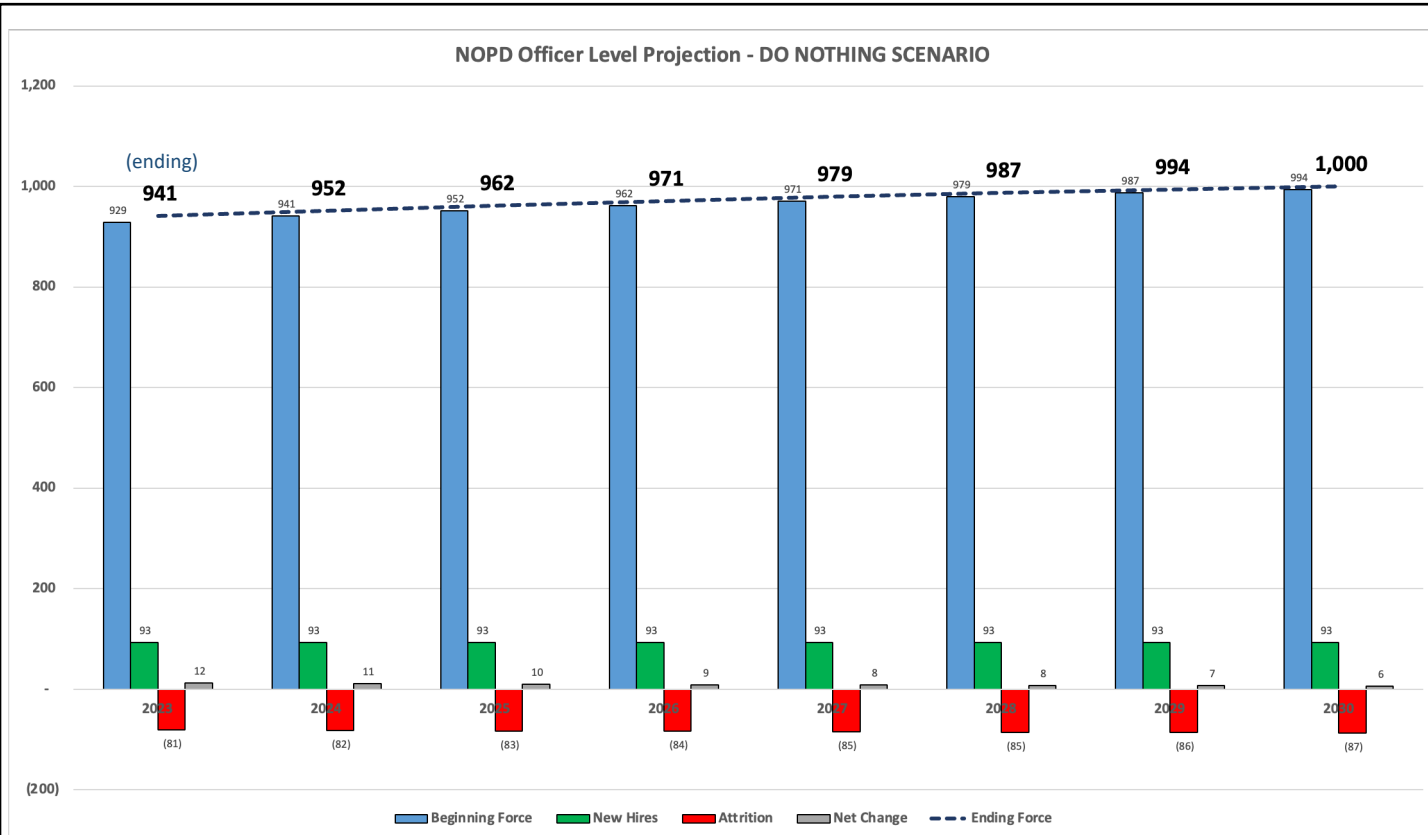


Source: New Orleans City Council Police Hiring Dashboard

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## NOPD Recruiting & Retention Dashboard October 2023

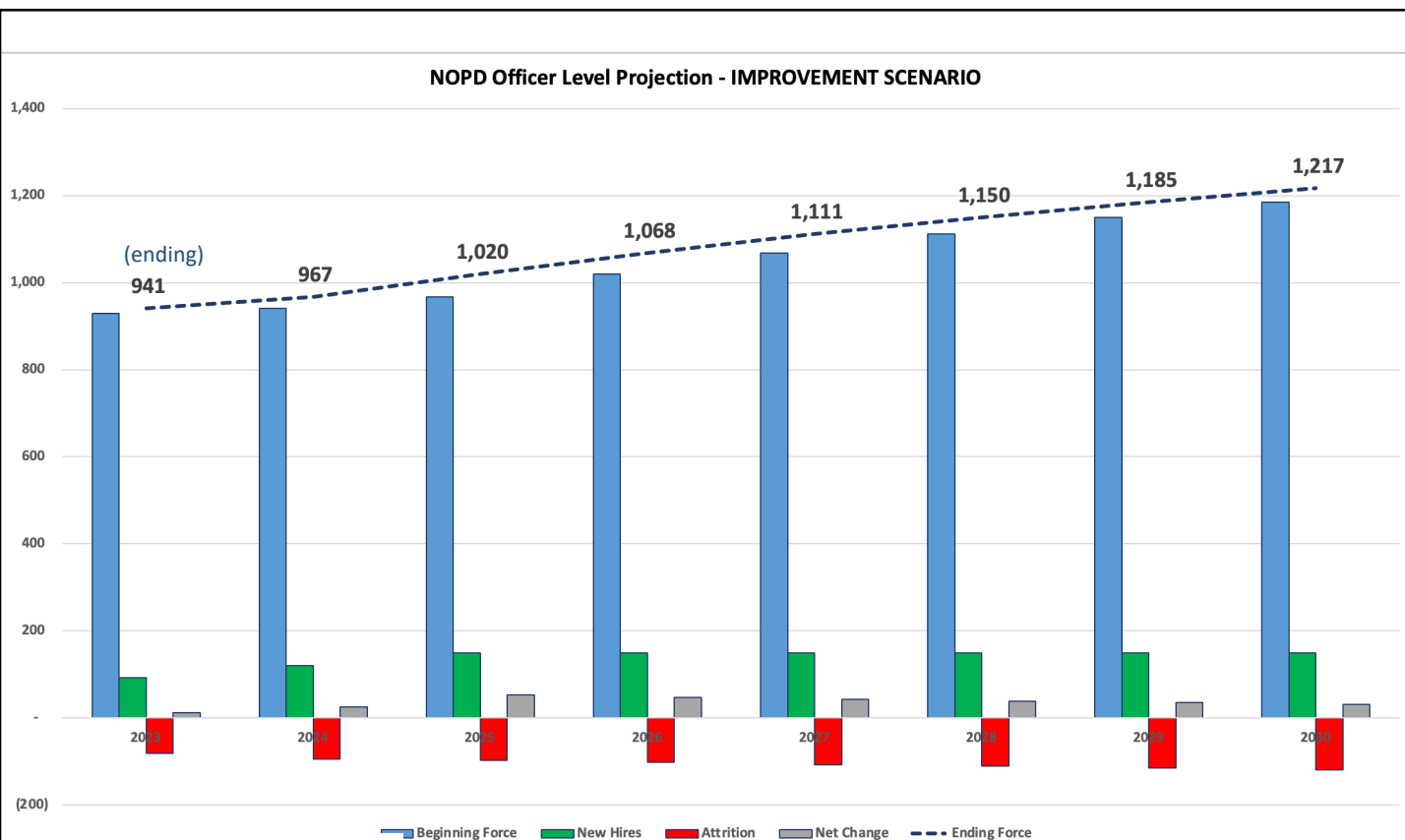
*If 2023 trends of hiring and attrition continue, the NOPD force will slowly grow back to 1,000.*



**Assumptions**

- New hires max out at 93 p.a.
- Attrition remains at 2023 YTD of 9% p.a.

*However, if hires increase to 150 per year via focused recruiting, and attrition is kept at 10% via improvement in conditions, the NOPD can steadily build to 1,200.*



**Assumptions**

- New hires max out at 150 p.a.
- Attrition steady at 10% p.a.