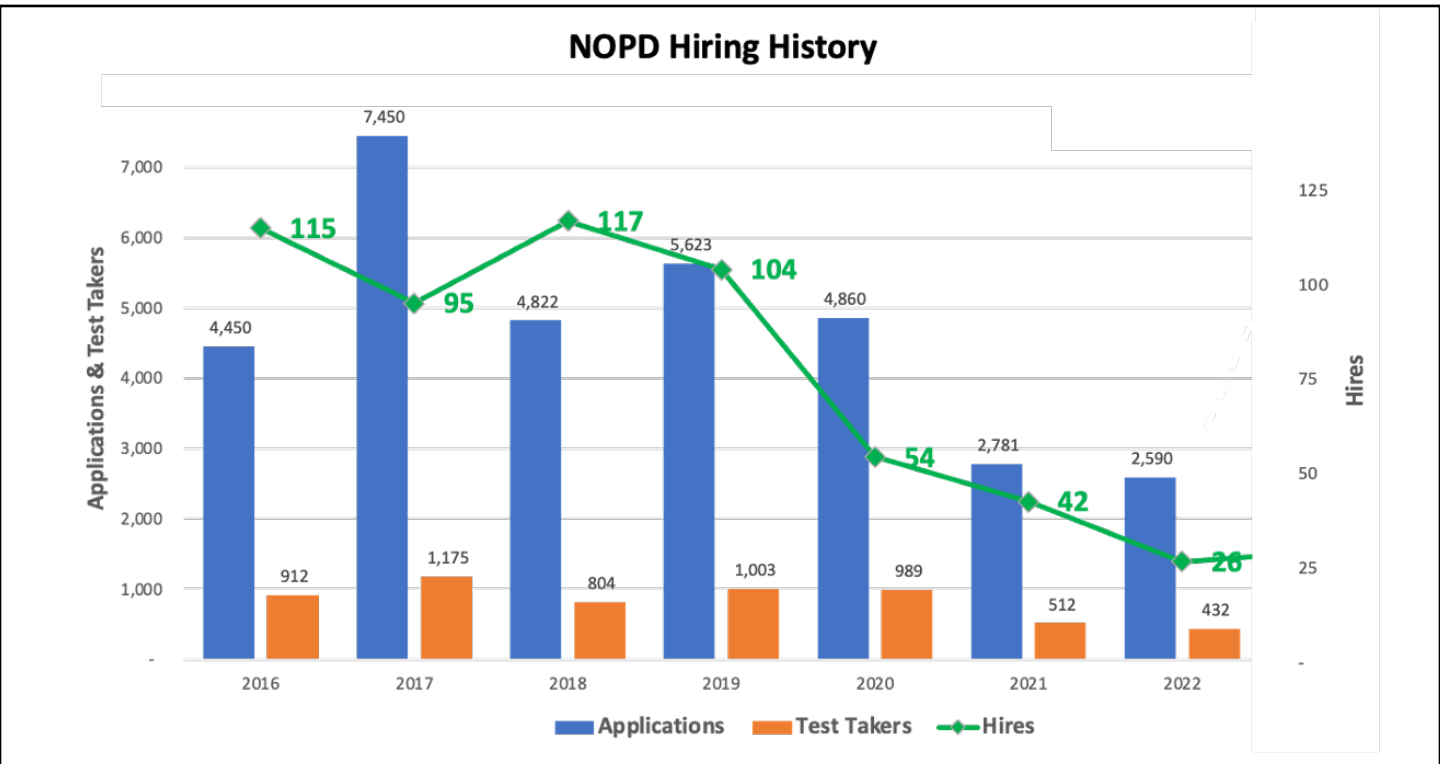


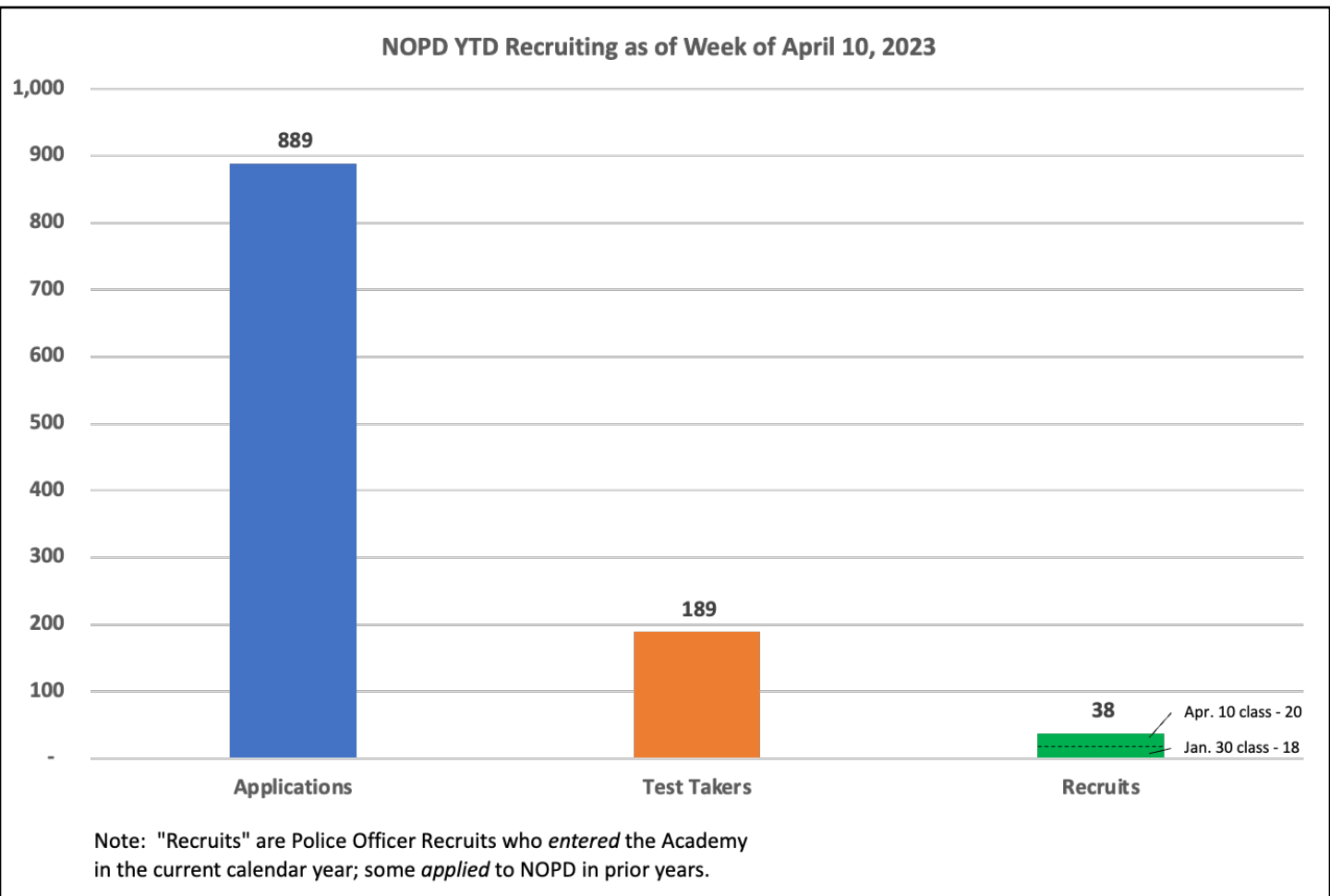
The NOLA Coalition

NOPD Recruiting & Retention Dashboard April 16, 2023

Historically, NOPD hires have been declining since 2018.



Recruiting is improving in 2023, with 38 recruits in the academy thus far, over two classes.



The NOLA Coalition

NOPD Recruiting & Retention Dashboard

April 16, 2023

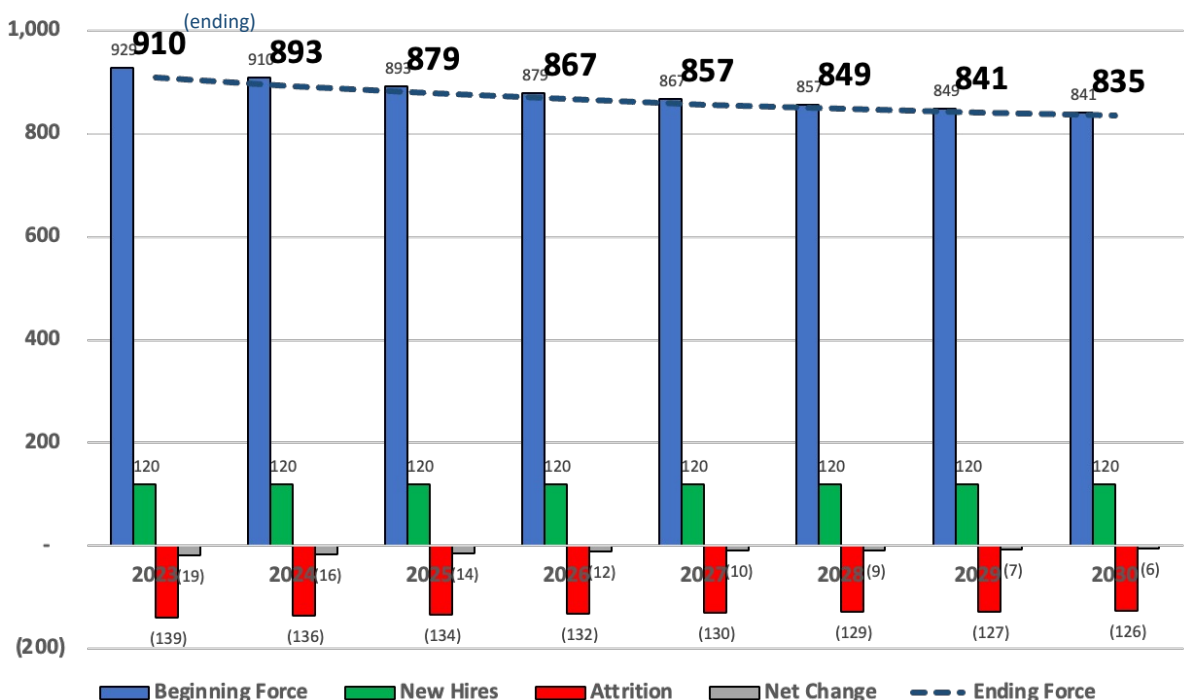
Applications dipped in March, but have now accelerated again.

Total NOPD Applicants Rolling over 30 Days



If 2023 trends of hiring and attrition continue, the NOPD force will continue to decline.

NOPD Officer Level Projection – “STATUS QUO” SCENARIO



Assumptions

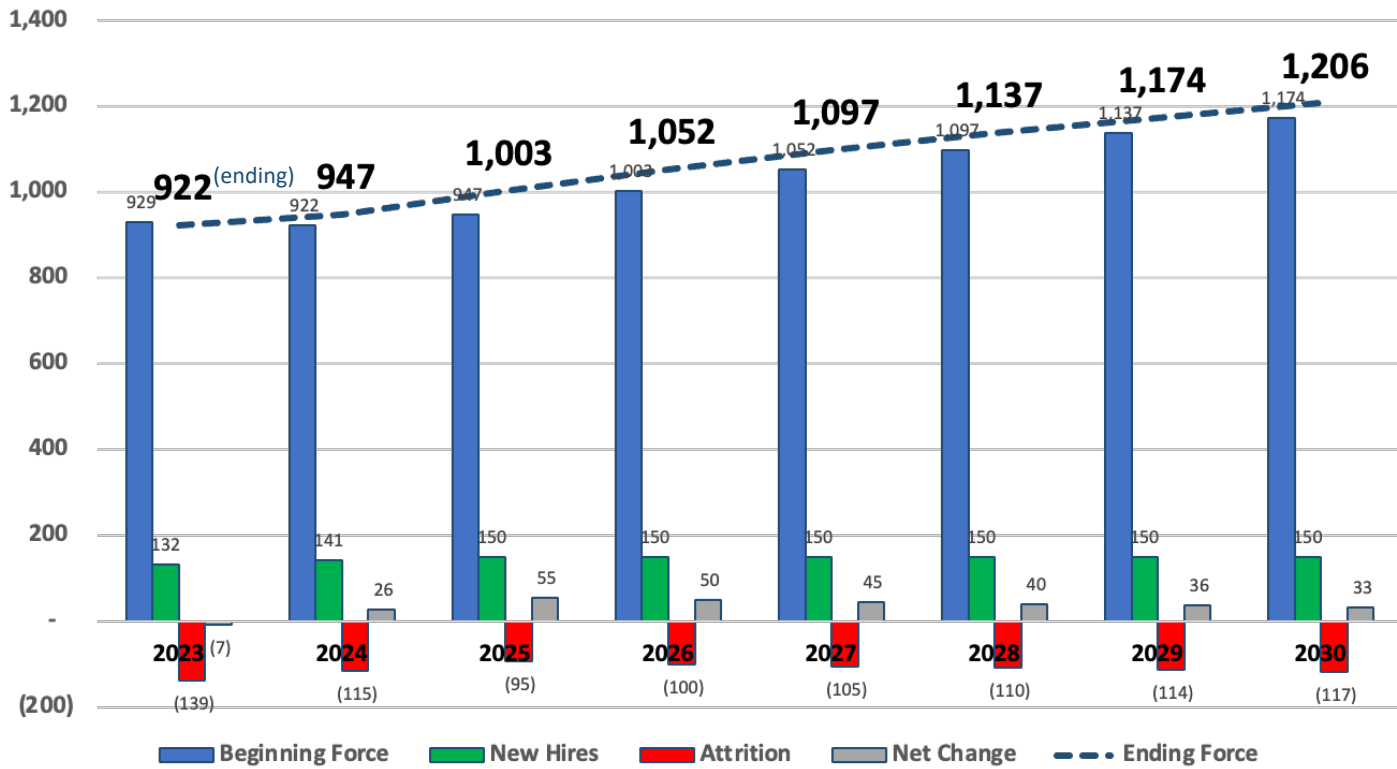
- New hires max out at 120 p.a.
- Attrition remains at 15% p.a.

The NOLA Coalition

NOPD Recruiting & Retention Dashboard March 26, 2023

However, if hires increase to 150 per year via focused recruiting, and attrition is brought down to 10% via improvement in conditions, the NOPD can steadily rebuild.

NOPD Officer Level Projection - IMPROVEMENT SCENARIO

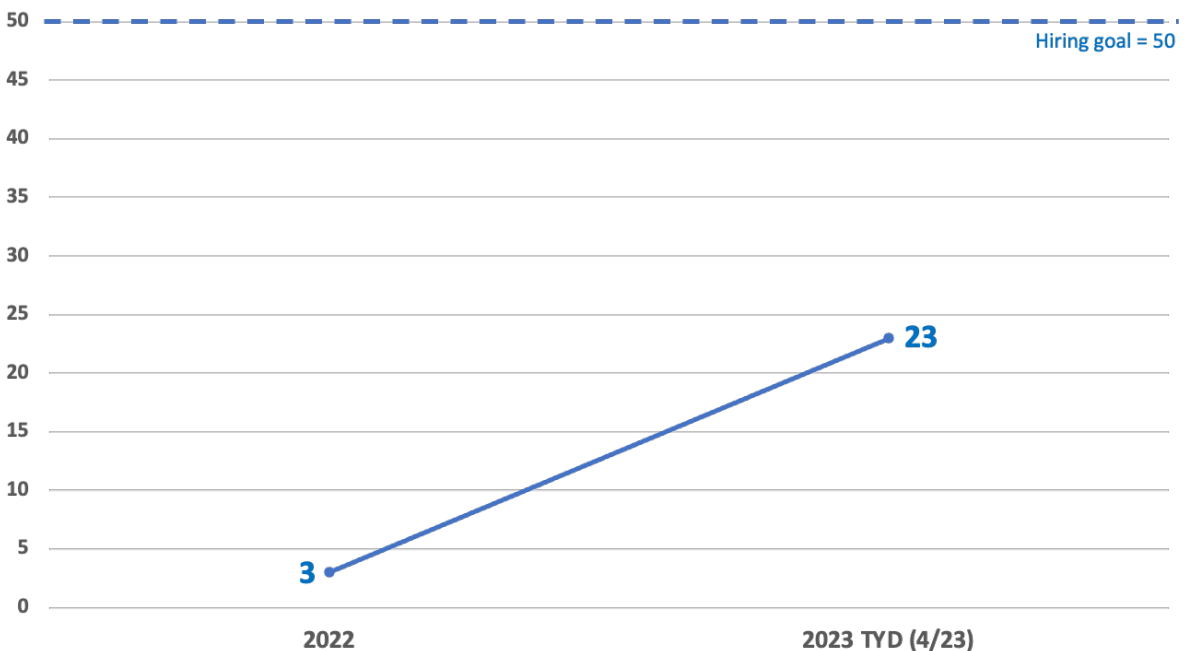


Assumptions

- New hires max out at 150 p.a.
- Attrition improves to 10% p.a.

Civilianization is an important way to supplement NOPD officer hiring.
23 of 50 new civilian position hires have been made 2023 YTD.

NOPD Civilian - Police Intake Specialists 2023 YTD



- Sources
- New Orleans Police Department
 - Police Association of New Orleans
 - New Orleans City Council
 - New Orleans Civil Service Commission
 - New Orleans Police & Justice Foundation
 - NOLA Coalition projections