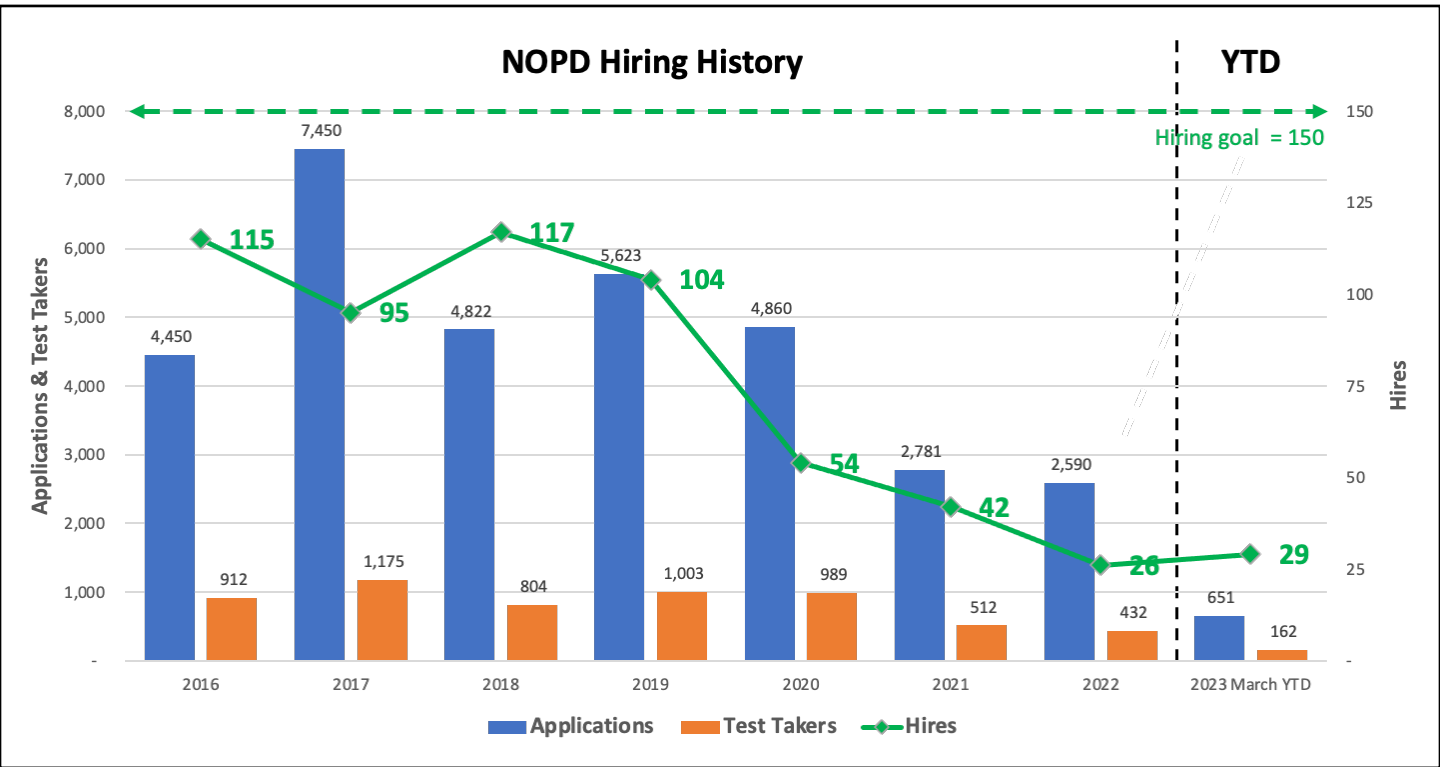


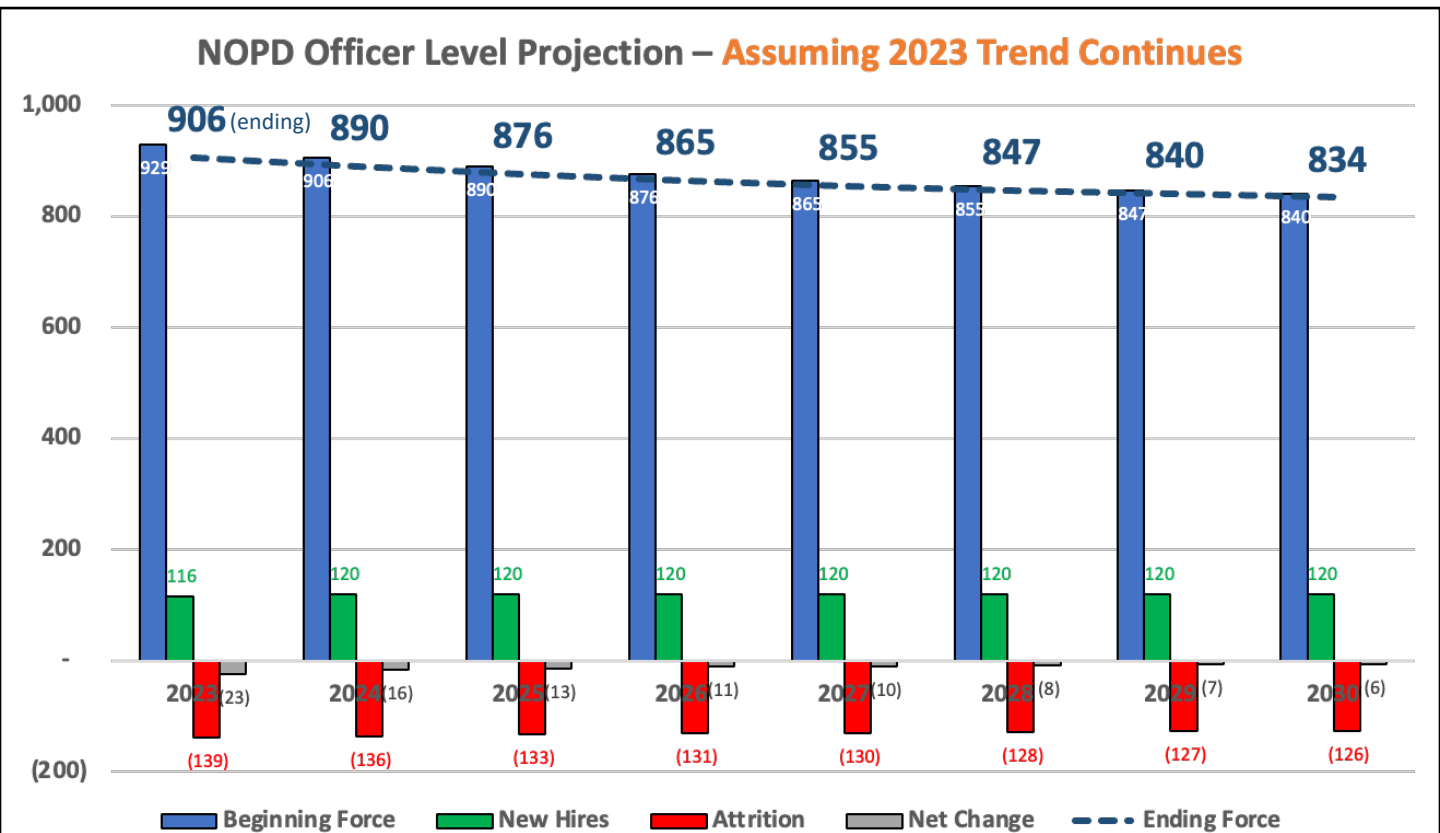
The NOLA Coalition

NOPD Recruiting & Retention Dashboard March 26, 2023

NOPD hires have been declining since 2018, but are showing signs of improvement through the first quarter of 2023.



Yet, if 2023 trends of hiring and attrition continue, the NOPD force will continue to decline.



Assumptions

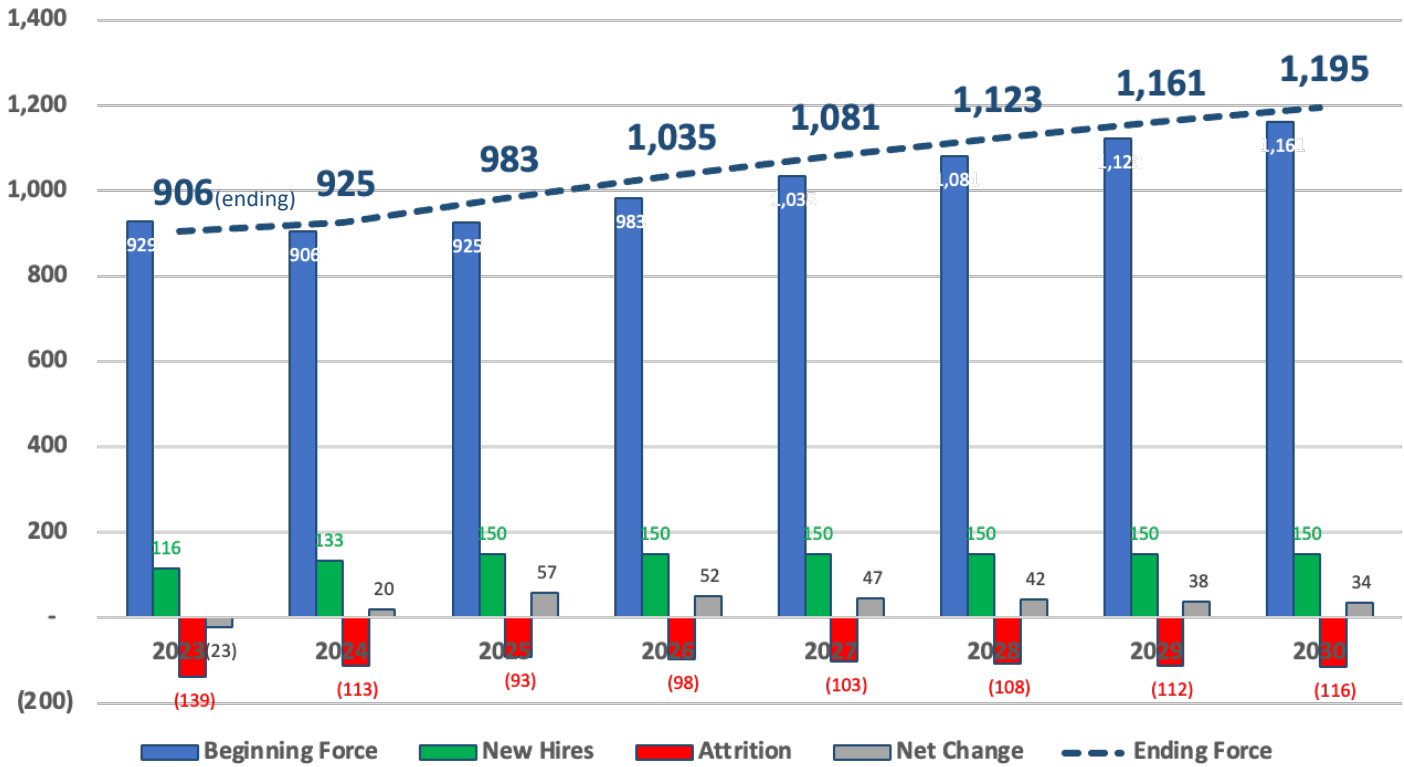
- New hires max out at 120 p.a.
- Attrition remains at 15% p.a.

The NOLA Coalition

NOPD Recruiting & Retention Dashboard March 26, 2023

However, if hires increase to 150 per year via focused recruiting, and attrition is brought down to 10% via improvement in conditions, the NOPD can steadily rebuild.

NOPD Officer Level Projection – Assumes Improvement

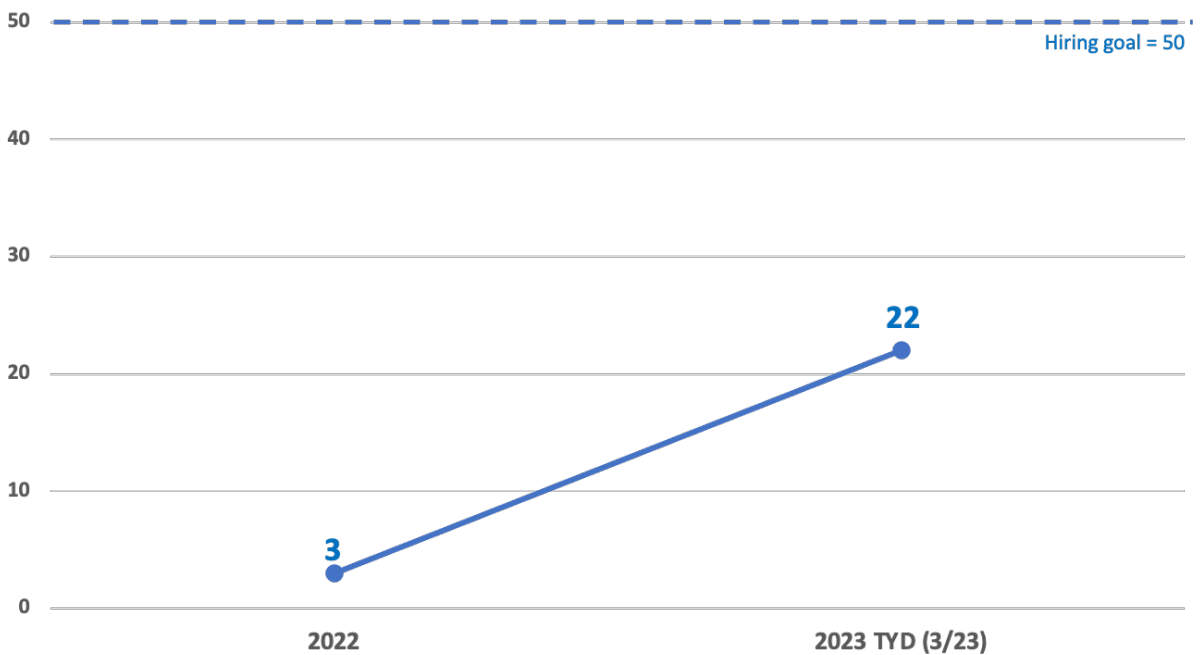


Assumptions

- New hires max out at 150 p.a.
- Attrition improves to 10% p.a.

Civilianization is an important way to supplement NOPD officer hiring.
22 of 50 new civilian position hires have been made 2023 YTD.

NOPD New Civilian Hires*



* Note: 42 total civilian hires have been made YTD 2023

- Sources**
- New Orleans Police Department
 - Police Association of New Orleans
 - NOLA Coalition projections
 - New Orleans Civil Service Commission
 - New Orleans Police & Justice Foundation